

## inside:

### President's Message . . . . . 2

*Recipe for Brotherhood*  
by Bobby M. Hainline

### Fall Pledge Class Namesake Honoree continued . . . . . 3

### Chapters . . . . . 47

*New Charters*  
*Chapters in Action*

### National Service Week 2003 . . . . . 89

*An Opportunity for You*  
by Carla Moran

### Growing our Fraternity through Leadership friendship and Service in Action. . . 10-12

by Ed Richter

### Summer Board Action. . . . . 13

### Cherished Memories of Our Beloved Brothers . . . . . 14

*Ruth A. Hancock*  
*Joseph J. Morrone, Jr.*  
*Phyllis C. Tenney*

### A Salute to APO Brothers Serving our Country. . . . . 15

### Who, What, When & Where . . . . . 16

#### NEXT ISSUE:

- *Chapter Advisor's Corner*
- *Daily Points of Life Award*



# TORCH & TREFOIL

THE QUARTERLY PUBLICATION OF ALPHA PHI OMEGA  
NATIONAL SERVICE FRATERNITY

Fall 2003



## Dr. V. Ray Hancock

### 2003 Fall Pledge Class Namesake Honoree

Dr. V. Ray Hancock, an alumnus of Zeta Beta (1948) and current advisor to the Pi Omicron chapter at Emory and Henry College has unselfishly contributed to the spirit and growth of Alpha Phi Omega for over fifty years. His tremendous works and enthusiasm have been the driving force of Pi Omicron, while expanding his dedication to Brothers far beyond this single chapter. Until two years ago, Dr. Hancock served as the Advisory Committee Chair to the Pi Omicron chapter, a position he held since the chartering of the chapter in 1966. When

asked why he has dedicated so much to support our fraternity he simply answers, "APO is a part of my life!"

Region III Brothers admire and respect Dr. Hancock for volunteering his time, sharing his ideas, expertise, connections and possessions. Many stories could be told about his generosity, including his willingness to house Pi Omicron awards, maintaining the records of each chapter Brother, donating beautiful chapter supplies, and simply responding to e-mails calling for help and support from other Brothers. Recently, while hosting the Section 81 Conference, Dr. Hancock outdid himself by calling on former National Presidents, leading a workshop, lending items for chapter activities, and allowing Brothers to stay in his home during the conference. He is unselfish with his time while striving to balance his busy schedule of service commitments.

Beyond the beautiful examples of service and leadership, Dr. Hancock has been a true testimony to friendship. He and his late wife, Brother Ruth Hancock, enjoyed hosting social gatherings in their home each semester. Included in these events was the Pi Omicron tradition of the Chapter History Dinner. At this time pledges would pile into their home and Dr. Hancock would tell the story of Pi Omicron and share memories from his days as a Zeta Beta Brother. Dr. and Mrs. Hancock also made their home available to Brothers who were visiting the area and supported other chapters by

*continued on page 3*

## TORCH & TREFOIL

Fall 2003 Vol. 80 No. 1

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# PRESIDENT'S MESSAGE

BY BOBBY M. HAINLINE, NATIONAL PRESIDENT

## Recipe for Brotherhood

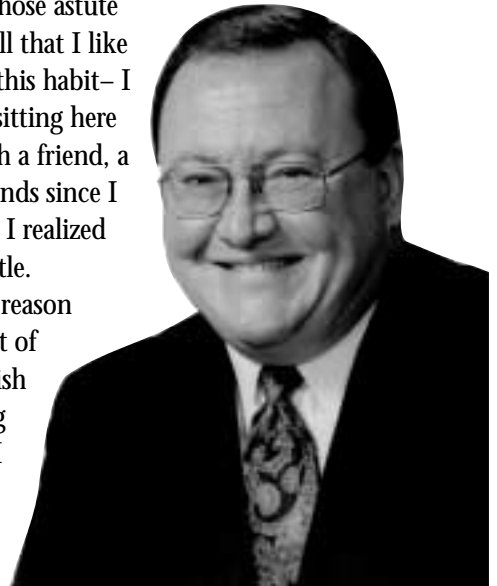
Those who have met me, and those whose astute observations of my photo can easily tell that I like to eat, may not know that to support this habit— I have become a very good cook. I was sitting here today looking for a recipe to share with a friend, a recipe I have shared with over 300 friends since I received it back in the early 70s, when I realized that this was the topic of my next epistle.

The recipe is very simple, but the reason behind the recipe is the important part of this message. The recipe is called “Amish Friendship Bread”. Now I’m not going to bore you with the ingredients, but I am going to tell you why this bread is called Friendship Bread.

When you first mix together the ingredients you realize that you are making a large quantity...three times more than you would need for a regular recipe. It is when you get to the note at the end that you understand why. The mix that you have just created is to be divided into three equal amounts. The first third will be the bread that you continue with for your own consumption. The second third you will wrap and store in the refrigerator, to be used as your next starter mix. The third portion you are to wrap up and pass on to a friend, along with the recipe so they can start their own batch, and hopefully, they will do the same as you just did and share a third of their next batch with a different friend, and so on.

I became very emotional when I realized the analogous significance of this recipe I was about to share with a friend and the relationship it has had within my Brotherhood recently. In the past few months, this Fraternity has lost three very dedicated Brothers. I’m sure there have been many more Brothers that have passed away and I only single these three out for the impact they had on my life. I am proud to say that I personally knew each one of them and I will forever remember our long conversations together. These conversations may not have always been about APO, their chapter, or the things that were happening on campus. We talked about life, about their families, about the world. They shared with me their ideals and their beliefs. And even though we may not have always agreed on everything, we always came away as friends...and as Brothers.

You see, in their own small way, each of these three individuals (and for that matter, every Brother that I have met along the way) have shared their third of the Brotherhood recipe with me. They have cultivated their style - their recipe for Brotherhood - and shared it with their chapter, their campus, their community, their Nation and me. They have mixed together the ingredients of Leadership, Friendship and Service...they have used their share to grow within themselves, and shared that all-important third part with others. They knew they had the right recipe and they wanted to share it with everybody they could...(There is an echo here from Frank Reed Horton - “so shall Alpha Phi Omega be worldwide”). These three individuals and many Brothers before them left a legacy for the rest



## Fall Pledge Class Namesake Honoree *continued from page 1...*

attending events within driving distance of Emory. His love for this Fraternity reaches much further than the boundaries of one chapter.

The strength of the fraternal bond was evident this past spring when Dr. Hancock expressed his support to those Brothers who were graduating by attending Emory and Henry's Baccalaureate and Commencement ceremonies even though Ruth, his wife of 53 years, had passed away just days before. This unexpected act of kindness for his Brothers deeply touched the members of Pi Omicron and reflects the values of unselfish service and Brotherhood on which our organization is founded.

Over the years Dr. Hancock has been recognized with many awards. He has received two Chapter Distinguished Service Keys (Zeta Beta Chapter and Pi Omicron Chapter), a Region III DSK, and a National Distinguished Alumni Key. In addition, Brothers and Alumni of the Pi Omicron Chapter established the Dr. and Mrs. V. Ray Hancock Scholarship Fund at Emory and Henry College in 1994.

Dr. Hancock has shown tremendous leadership in many arenas. He served on the Emory and Henry College

mathematics faculty for 28 years. He is active in the Washington County Republican Party, serving twice as Party Chairman. He is active in the Mathematical Association of America, serving two terms as Treasurer of the Md.-D.C.-Va. Section. He has the distinction of being the co-founder of the Appalachian Regional Mathematics Seminar. Dr. Hancock has also held numerous leadership positions related to Scouting; he currently serves on the Sequoyah Council Executive Board and is the Public Relations Chairman for the Pellissippi District Committee.

The Emory area has benefited greatly from his selfless service efforts. He is an active member of Emory United Methodist Church (located on the Emory & Henry College campus) and can be found serving his church in numerous capacities.

Dr. Hancock is a living example of all that an Alpha Phi Omega Brother should strive to become. His sincere dedication, with the excitement and love he holds for this organization and its mission are evident to anyone who has had the honor of working and serving with him. May these same attributes guide our pledges as they work to complete their journey to become Brothers of our great Fraternity.

### By tradition, the Fall Pledge Class Namesake Honoree challenges the Fall Pledge Class. Here is Ray's challenge:

"I challenge Alpha Phi Omega Brothers across the Nation to work together and seek creative ideas to make the Scout Oath and Law vital and active parts of the life of each Brother and each chapter. In particular I challenge them to look beyond the words of the Oath and Law, to examine the meanings of those words. For example, I would hope that they would study the explanations of the parts of the Oath and Law as found in the Boy Scout Handbook."

*The Scout Oath is, "On my honor, I will do my best to do my duty to God and my country; to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight."*

*The Scout Law states, "A Scout is: trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent."*

### President's Message continued...

of us to cherish, to protect and to cultivate.

Because I knew these three special people so well, and because they shared their ideals and principles with me, I feel that I have been blessed with a little part of each within me. Every time I talk with a group of students, administrators or anyone, Ruth Hancock, Joe Morrone and Phyllis Tenney will be in my thoughts, my heart and my ideals. They may have left this earthly realm,

but they are in the hearts and minds of thousands of students and adults who were honored to have been part of their extended family. Each one of these individuals touched thousands of Brothers during their time in APO, and their passion for this Fraternity has been passed through the many generations of Brothers who have come after them.

I only hope that I can do them justice as I share with you (and many other Brothers) my Recipe for

Brotherhood. Yes, I even feel that this recipe I share with you today has a small part of Frank Reed Horton in it... his genetic imprint...his dreams.

Who have you shared your recipe with today? What legacy will you pass on?

This is the Greatest Fraternity in the World and it needs to be shared with the world.



# CHAPTERS

## New Charters



- **Nu Pi Chapter** of Minnesota State University, Mankato reactivated on March 22, 2003.



- **Zeta Phi Chapter** of Howard University in Washington, D.C. rechartered on April 26, 2003.





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- **Phi Gamma Chapter** of Texas Lutheran University in Seguin, Texas, rechartered on April 27, 2003.



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- 
- **Alpha Beta Kappa Chapter** of the University of New Orleans rechartered on June 7, 2003.

# Chapters in Action

## **OMICRON ZETA CHAPTER** California State University, Hayward Hayward, CA

.....

Brothers of Omicron Zeta premiered the “Journey to Self Discovery” leadership development program in March. This original OZ program was designed to help high school students ACKNOWLEDGE individual talents, AIM and set personal goals and believe they can ACHIEVE these goals.



## **PSI OMEGA CHAPTER** University of Central Florida Orlando, FL

.....

During the Section 74 Conference in April, the Psi Omega Chapter organized participation in the “Relay for Life” project, sponsored by the American Cancer Society and the University of Central Florida. This activity helped to promote awareness of cancer, as well as honor and remember those loved ones with cancer. Through local fundraising and the selling of dirt cups during this event, Brothers of Alpha Phi Omega raised more than \$950.



**ETA SIGMA CHAPTER  
Illinois College  
Jacksonville, IL**



In April, Brothers of the Eta Sigma Chapter sponsored a “Kiddie Carnival” with support from the Mayor’s office, local Boy Scouts Council, Big Brothers & Big Sisters, local emergency agencies and various campus organizations. Over 400 children and family members attended this free event, which offered quality time together, including rides, games, prizes, as well as safety tips from local police and fire department personnel.



**ALPHA DELTA NU CHAPTER  
Embry-Riddle Aeronautical University  
Daytona Beach, FL**

**ALPHA GAMMA RHO CHAPTER  
Florida Institute  
of Technology  
Melbourne, FL**

Twenty Brothers of the Alpha Delta Nu and Alpha Gamma Rho chapters joined together in May to participate in “United We Paint,” a countywide community-outreach volunteer project. This event helped to benefit those disadvantaged families, as well as low-income seniors, public schools, day care centers and senior centers. By the end of the workday, over twenty homes and five community buildings had been newly painted.

# LF & S

WHAT'S  
GOING ON  
WITH

## NATIONAL SERVICE WEEK 2003 – An Opportunity for You

by Carla Moran, National Service & Communication Program Director

Congratulations! You have a wonderful opportunity this fall... An opportunity to join Alpha Phi Omega Brothers around the country and participate in our 25th Annual National Service Week (NSW). This could also be referred to as Service & Publicity Week since this event provides a key opportunity for you to increase awareness about your chapter, as well as Alpha Phi Omega in general, through a well planned and promoted service project reflecting our annual theme.

The National Service Week theme for 2003 is "Building a Sound Mind" during the week of November 3rd - 9th. Our specific goals of NSW are to:

### 1) COMPLETE A SERVICE PROJECT DURING THIS TIME, WHICH REFLECTS OUR THEME.

A project can be anything from working with mentally challenged adults to reading to young children. A chapter only needs to complete one project, but is welcome to do more. If a project cannot be completed during this time, try to complete one as close to NSW as possible. As a national organization, part of our message states that we're ALL doing projects related to

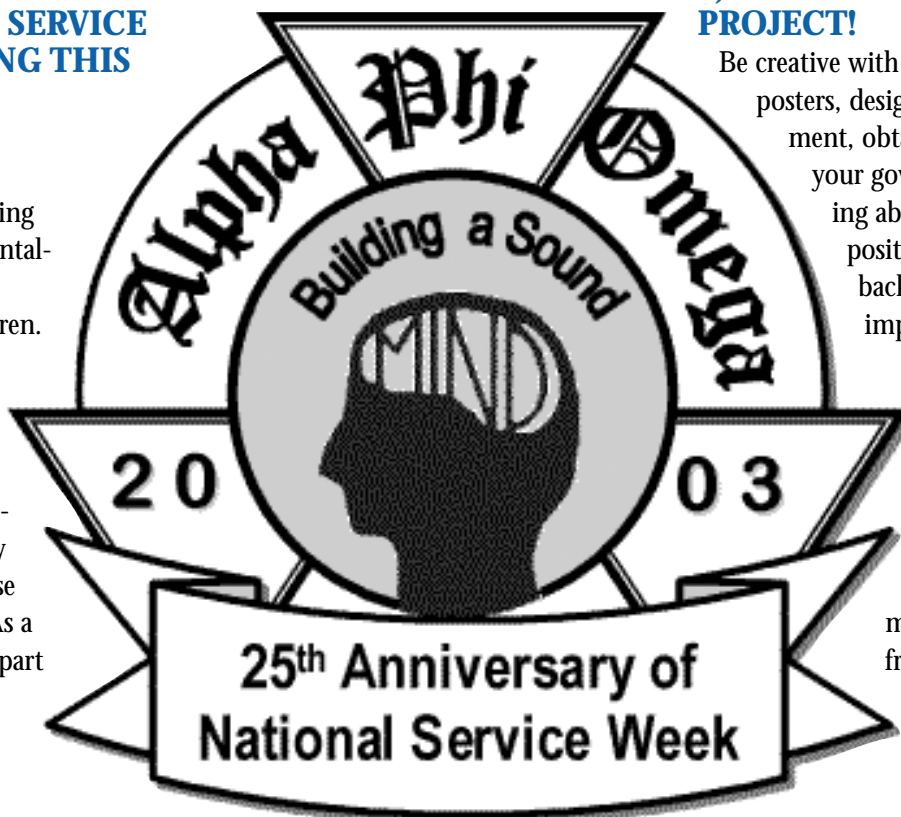
"Building a Sound Mind" while making a valuable impact across the country.

### 2) INVOLVE NON-CHAPTER MEMBERS IN YOUR SERVICE PROJECT.

Take time to talk with other service organizations in your community, other groups on your campus, chapter alumni, younger siblings...anyone that may be interested in our theme. This is one of the best ways to recruit new members and individuals who will offer you ideas for service projects - show them who we are and what we do.

### 3) PUBLICIZE YOUR PROJECT!

Be creative with press releases and posters, design a website announcement, obtain a proclamation from your governor...get people talking about Alpha Phi Omega positively so they'll come back for more! Visibility is important a chapter and for the Fraternity as a whole. Each of us somehow discovered APO and then made our individual commitment. Help spread the word so more people will benefit from the opportunities you have experienced. Who knows... someone



# LEADERSHIP, FRIENDSHIP & SERVICE

may be inspired to start a new chapter if they hear about your NSW project!

## 4) COMPLETE THE NSW REPORT FORM AND SEND THIS TO THE NATIONAL OFFICE BY DECEMBER 1ST.

We don't know what you're doing and we cannot promote your project or give recognition unless you tell us. Plus, this is the ONLY way for you to qualify for this year's special limited edition National Service Week photo frame (these cannot be purchased). A report can be completed through our website at [www.apo.org](http://www.apo.org) or use the form available in the NSW handbook.

We'll probably never have all of our Alpha Phi Omega chapters together in one place doing one giant service project (let me know if you think of one!) – but, National Service Week is actually better than that because it allows you to join thousands of

“it allows you to join thousands of Brothers across the Nation while “staying at home” doing what you do best... planning and performing effective service projects in your community and on your campus.”

Brothers across the Nation while “staying at home” doing what you do best... planning and performing effective service projects in your community and on your campus. That's the national part of National Service Week - we're all serving and giving others the chance to serve. It's about more than just a single chapter - it's about all of us maximizing the resources available and working together as a National Fraternity to make a positive impact on the world through our service in “Building a Sound Mind”. What more wonderful service opportunity could there be?

More details and ideas are featured in the National Service Week packet (which was mailed to your chapter from the National Office), included on the Chapter Resource CD and posted on [www.apo.org](http://www.apo.org). Remember that your Regional Service Chair, as well as many others are available to assist you with your project.

## A Picture (Frame) is Worth...

by Carla Moran, National Service & Communication Program Director

I was digging through some Fraternity history in the basement of the National Office and found this advice that's just as relevant today as it was in 1949:

*Torch & Trefoil*

*Volume 24, Number 7 — October, 1949 — Bulletin Board (back cover)*

### **PICTURES**

*It is occasionally suggested that the TORCH AND TREFOIL should include more pictures of chapter activities. Your National Editor\* is desirous of publishing more pictures which show members and pledges at work on service projects.*

*We hope every chapter will “get the camera bug” this Fall.*

*Pictures offer the best means of letting other chapters know about your projects. They tell your story much more vividly than just words. Ask your Publicity Committee to make arrangements for pictures on all possible occasions and send prints for national use.*

I cannot say it better than Brother George F. Cahill did more than fifty years ago – but with disposable cameras, double prints, and digital cameras there's no excuse not to send in pictures at least once a year! Photographs-color or black and white-can be mailed or e-mailed to the National Office for use in the Torch & Trefoil, on our website and in other APO publications.

All Brothers reporting on their National Service Week project by December 1, 2003 will receive a special photo frame with the NSW logo. Wouldn't one of your NSW photos look great in this? Also, be sure to send a copy of your photo(s) included with your report. And remember, service reporting-twice a year-is now required for your chapter to remain in good standing with the Fraternity.

*\*National Editor was a position on the National Board of Directors in 1949.*

# Growing Our Fraternity Through Leadership, Friendship and Service in Action

By Ed Richter, National Membership/Extension Program Director

One of the most important goals that Voting Delegates of the 2002 National Convention directed Alpha Phi Omega to accomplish is to continue to grow our Fraternity into a larger, stronger organization. In fact, there are two membership-related goals in our National Strategic Plan. Even with these National goals in place, I have come to the conclusion that building a strong chapter and growing our Fraternity into a larger organization is simply... Leadership, Friendship and Service in action.

First and foremost, **MEMBERSHIP IS EVERYONE'S BUSINESS**. It's not just the province of our chapter membership vice presidents or our sectional, regional and membership committees. Everything we do at each level of the Fraternity should support our membership goals, just as we expect our membership to support our efforts in Service, Leadership Development, Alumni efforts, etc. As we work together with our own unique individual leadership skills, we will attract new members to Alpha Phi Omega. And, it is through those personal examples of L,F and S that makes our Founder's dream a reality.

Do we have what it takes to make our Fraternity a larger, stronger organization? I believe we understand the concept, but we need to recognize what's holding us back and take positive steps to move forward. We are a Fraternity of devoted Brothers who give unselfish service to others, yet we are selfish in a way because we do not reach out to recruit more students to become a part of our Brotherhood. This is very

disappointing because we are one of America's best kept secrets on many college campuses. I encourage each Brother to take the initiative and reach out to recruit one new member! Reaching out also includes reaching out to your friends on other college campuses where there are no Alpha Phi Omega chapters and encouraging

them to start a new chapter. If you know someone who could assist us in starting a new chapter, please contact me at [membership.director@apo.org](mailto:membership.director@apo.org).

Friendship is yet another key factor, providing a favorable opportunity to reach out to all segments of the student population on campus. These unique segments are the diver-

## Why Rush, Recruit & Pledge?

1. You should replace yourself in every pledge class for the continued prosperous growth of Alpha Phi Omega.
2. Maintaining a consistent recruiting and pledging program makes your chapter a recognizable source for service on campus and in the community.
3. An active recruitment program provides stability of officer responsibilities.
4. Recruiting and education of tradition strengthens the Brotherhood by improving the overall Alpha Phi Omega experience, allowing higher overall retention.
5. Size is less important than practice; a large chapter with uneven recruiting may be less stable than a smaller chapter with a well-developed recruiting program.
6. Consistency adds to the individual contributions that are made. In terms of leadership, it creates stronger chapter officers, which are more effective, thereby affirming the entire group. It creates bonds with more people, strengthening friendship. It provides service through greater manpower.
7. A stronger chapter will tend to generate alumni who stay involved with Alpha Phi Omega beyond graduation, which will generate greater financial assistance.
8. Chapters with consistent recruiting practices will experience fewer chapter issues, such as growing pains and lack of manpower issues.
9. Stronger chapters tend to be more involved in sectional and regional affairs than weaker ones. This means that they can be helpful in extension efforts to other campuses, or in hosting Alpha Phi Omega events such as conferences and workshops.
10. Consistent recruiting provides positive opportunities to educate more people about Alpha Phi Omega, therefore expanding our Brotherhood.

sity to help strengthen our chapters and Fraternity, while sharing the talents and enthusiasm of each individual. Our Founder hoped that Alpha Phi Omega would help to develop the leaders of tomorrow, making our world a better place to live. Even though we are not quite there yet, we will continue to strive to complete this journey.

Along those same lines of friendship, helping to reduce the number of unconverted Pledges would be another way to be a friend. Last year, we lost about 15% (more than 1,300) of our Pledges during our

### Why is Diversity and Inclusion Important to the Membership of Our Fraternity?

> On our collective journey toward our chapter, sectional, regional, and national goals, diversity adds texture, flavor, fiber and strength to our overall efforts to serve our communities. Alternately a road, a vehicle, a map, and the added enrichment along the way, diversity helps us get where we want to go.

> Diversity is important because, to survive, our Fraternity must reflect and serve the real community and the real community is diverse.

> Diversity is important because large, untapped potential members lie in diverse areas, which offer us the opportunities for growth and learning. It also enriches our entire organization and each of us personally, while helping move Alpha Phi Omega toward the goal of service to our Fraternity, campus, community and Nation.

> Diversity is important because it helps us choose creation and innovation over repetition and stagnation. Diversity is an asset, helping Alpha Phi Omega attract the best people and develop new members.

chapter pledging process. While we realize there are many reasons, we need to find ways to reduce that number. Obviously, those Pledges thought enough about APO to want to become members, so we need to find out what happened and try to help them complete their requirements to enter our Brotherhood.

In addition, we need to shore up our chapter retention programs and find out why our Brothers are not staying active. Again, there are a number of reasons why Brothers become inactive, but if we are truly their friends then we need to know why they are leaving.

A true friend is a friend forever and we need to ensure the lines of communication are open and clear. I would challenge all actives to reach out to some of our missing Brothers and encourage them to become active in their chapters. It may only take someone reaching out to say "Hi" to accomplish this.

Membership and Service have always gone hand in hand. It is our membership that makes our Service program a success on every campus with an Alpha Phi Omega chapter. A strong chapter service program, which is well publicized, is the key to growing and building chapter membership. If projects are being completed, your chapter's membership will be engaged and active - being of service to others - just what we signed on to do. In addition, when there are several helping hands, the work gets done quicker and everyone's having a lot more fun. Having more members also means that more service projects can be completed for our Fraternity, campus, community and Nation.

Building a strong chapter membership program is also a service to our Fraternity because it ensures our chapters will be around for many years to come. Our goal should be to make sure those foundations are strong to ensure we share Alpha Phi Omega with the students who follow after we

graduate. This also includes making sure we are submitting our Pledge and Initiation paperwork and fees to the National Office within 10 days of the Pledge or Initiation ceremonies. By keeping accurate records, it helps our volunteer staffs at the sectional, regional and national level have a better understanding of our Fraternity so we can efficiently implement our programs to support the chapters.

At our Regional Conferences this fall, we will be offering various workshops in membership including extension, recruiting/rush/pledging, diversity and retention. Brothers who attend sessions in recruiting and retention will be "deputized" as Membership Marshals to go out and recruit a new member or to reach out and bring back an inactive member each semester. We will also be initiating the Chapter of Excellence program this fall in which chapters can qualify for special recognition by achieving a number of goals to ensure a strong, consistent chapter program. Information will be sent to all Chapters this fall.

Finally, each region has set a specific membership goal for Pledges, Initiates and AAMD. The region, which has the best overall membership average, will receive the Region Director's Cup at the July 2004 board meeting. The winner of the first Region Director's Cup was Region I for the best overall membership growth for 2002-2003. There is also an award for the section with the best overall membership growth. For 2002-2003, Section 98 in Puerto Rico won this award.

MEMBERSHIP WILL CONTINUE TO BE EVERYONE'S BUSINESS and through our personal examples of Leadership, Friendship and Service we all will continue to be committed to making Alpha Phi Omega the World Class Service Leadership Collegiate Fraternity.

# Why Does Retention Matter?

What is retention? Retention is the ability of a chapter to keep its membership vital and active.

Specifically, it involves meeting the needs of the Brotherhood to keep everyone actively involved. It also involves addressing the needs and training of Pledges to enable them to complete their pledge requirements and assume positions in the chapter once they initiate.

Retention is vital to the survival and growth of each and every chapter. It is very important for chapters to maintain their membership over the long haul. When a chapter shrinks, it may not have the financial resources or the manpower to carry out its various programs. Everyone gets frustrated and resentful - over time people drop out and the chapter goes away - a no-win situation.

Many factors can cause Pledges to de-pledge or Brothers to become inactive or disappear. Each of these reasons can be very significant - money, time management, personality conflicts, lack of direction, not feeling like part of the group, other obligations, etc.

While in most cases a chapter cannot address every need of every member, there are steps you can suggest in helping to retain as many members as possible. A few exam-

■ ■ ■  
By helping  
each other out  
individually,  
you can  
help ensure  
that your chapter  
will continue  
to grow and thrive  
in the future.  
■ ■ ■

ples may include staying active in chapter events and programs, such as planning a chapter retreat or a pledge retreat, setting goals as a chapter through a Chapter Program Planning Conference (CPPC), attending Sectional and Regional events, as well as socializing with members of other chapters.

In addition, individual members can:

- Chair a new service project, fundraiser or fellowship event for the chapter
- Become a Big Brother to a new Pledge
- Serve on a chapter committee

- Get involved planning events with other local chapters

Above all, talk with your fellow Brothers. Find out what their needs are and then work towards meeting those needs. Even just the one-on-one communications with fellow Brothers may be enough to encourage someone to stay around, especially where communication has been fragile in the past. This applies not only to active Brothers, but to alumni and staff as well.

You can greatly encourage your chapter's retention by talking to Brothers who may be shy or not be as involved about their reasons for wanting to step back. Maybe they just need to talk with someone. By helping each other out individually, you can help ensure that your chapter will continue to grow and thrive in the future. In making each person feel welcome, and serving the Fraternity in this way, chapters will be better able to serve their campus, community and Nation while continuing to perform good work in the spirit of our Cardinal Principles.

*Ed Richter, National Membership/Extension Program Director, would like to thank Brother Amy Masters, Brother M.C. Diop, and Brother Michael Francis for their contributions to this National Membership/Extension article.*

**Due to an error in the Spring 2003 Torch & Trefoil, the following Brothers should have been recognized for their contributions as 2002 Torchbearers:**

Epsilon Omega  
University of Mississippi  
GOLD TORCHBEARER  
Alan Bridgewater - 25

Beta Upsilon  
Northwest Missouri State University  
GOLD TORCHBEARER  
Ronn J. King - 12

Beta Theta  
University of Wisconsin - Madison  
TORCHBEARER  
Arthur A. Schwenger - 13

# Summer Board Action

*Actions taken at the July 12, 2003, National Board of Directors Meeting in Atlanta, Georgia.*

- Passed as amended the adoption of the 2003-2004 budget of the Fraternity.
- Approved the selection of Dr. V. Ray Hancock as the 2003 Fall Pledge Class Namesake Honoree.
- Passed confirmation of the President's appointment of Chris Meschuk, Gamma Theta Chapter, as the 2004 National Convention Chair.
- Pursuant to Article IX, Section 7 of the National Bylaws, the President declared the following four chapters null and void: Omicron Sigma Chapter, Saint Peter's College, Jersey City, New Jersey; Alpha Beta Lambda Chapter, Wright State University, Dayton, Ohio; Theta Tau Chapter, University of Texas, Arlington, Texas; Alpha Mu Chapter, William Jewell College, Liberty, MO
- Passed approval of a charter for Georgia Military College, Milledgeville, GA.
- Passed that the National Board of Directors recognize Brother Elizabeth "Betty" Houle Rauch, member of the 2001-2002 National Service and Communication Committee, with a National Certificate of Appreciation for her work compiling the Fraternity's 2002 application for the Daily Points of Life Award.
- Approved that the National Board of Directors extend greetings to the members of Gamma Sigma Sigma National Service Sorority on the occasion of their 26th National Convention in Morristown, NJ.
- Passed as amended the Chapter of Excellence Award program to encourage chapters to pursue excellence in operations.
- Approved that the National Board of Directors on behalf of Alpha Phi Omega National Service Fraternity extends get well wishes to Dr. Kenneth McDiffett, 1991 National Pledge Class Namesake as well as congratulating him on his 50th Anniversary as an advisor to the Zeta Delta Chapter at Miami University, Oxford, OH.
- President Hainline appointed a committee to clarify the description of Life Membership.
- President Hainline appointed Jack McKenzie to chair a committee for Board self evaluation.
- President Hainline announced the creation of a committee to examine regional realignment in preparation for the 2004 National Convention.
- Dr. Moore reported plans to hold a National Volunteer Conference next summer.
- Passed a motion making the Regional membership goals the National membership goals for the Fraternity.
  - > 354 Total Chapters
  - > 9,614 Total Pledges
  - > 8,089 Total Initiates
  - > 9,385 Total AAMD

*The next meeting of the Board of Directors will be held February 6-8, 2004 at the Marriott Dallas/Ft. Worth North, Dallas, Texas.*

## Alpha Phi Omega

### National Volunteer Conference

Summer 2004

**Purpose:** *To educate, equip, and inspire an effective and productive volunteer force for Alpha Phi Omega.*

#### Outcomes for YOU:

- ◆ Develop an understanding of current issues facing the larger Fraternity.
- ◆ Learn skills needed to be an effective Alpha Phi Omega volunteer.
- ◆ Participate in regional staff and national committee meetings.

#### Outcomes for the FRATERNITY:

- ◆ Improve programs, goals, and priorities through feedback.
- ◆ Unify pursuit of programs, goals, and priorities.
- ◆ Communicate consistent messages to our chapters.
- ◆ Celebrate our successes.

# *Cherished Memories of Our Beloved Brothers...*

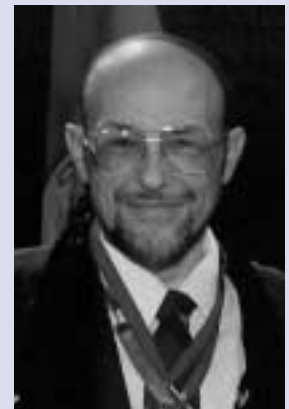


## **Ruth A. Hancock 1927 - 2003**

Brother Ruth Hancock served as a loved and trusted advisor to the Pi Omicron chapter at Emory and Henry College since 1975 and for several years as Section 82 Treasurer until the section split. She then remained on staff as Section 81 Treasurer - a position she held until this past spring when she stepped down. Ruth was recognized numerous times for her work with Pi Omicron, opening her heart and her home to Brothers beyond her single chapter. The Pi Omicron Chapter presented Ruth with a Chapter DSK, and in 2002, she was awarded the Section 81 DSK in recognition of her dedicated service to Alpha Phi Omega. We were blessed with Ruth's wonderful presence, along with her husband Brother Ray Hancock, at the 2002 National Convention in New Orleans, Louisiana this past December.

## **Joseph J. Morrone, Jr. 1949 - 2003**

Brother Joe Morrone provided over 35 years of dedicated service to Alpha Phi Omega, creating lifelong friendships along the way. In 1967 Joe was initiated in the Zeta Theta chapter at Drexel University where his life of leadership, friendship and service began. Joe's APO career was a very serious part of his life throughout the years, serving on the National Board of Directors, as well as serving as a volunteer for National, Regional and Sectional committees. Joe was also a teacher, a coach, and a good friend to undergraduates and staff alike. Among several awards, Joe received the National Distinguished Service Award at the 1996 National Convention in Phoenix, Arizona. Joe also served as Convention Coordinator for the 2000 National Convention in Philadelphia, Pennsylvania.



## **Phyllis Churchill Tenney 1914 - 2003**

Brother Phyllis Churchill Tenney, or "Mrs. T" as she was affectionately known, served as chapter advisor since 1969 for the Phi Epsilon chapter at Maine Maritime Academy. Throughout her many years as a dedicated advisor, she unselfishly provided a home and family environment to each chapter member. She was awarded with chapter, section and regional DSK's, as well as recognized as the National Pledge Class Namesake Honoree in the fall of 1985. Because of Mrs. T's lifelong commitment and exceptional leadership skills supporting Alpha Phi Omega, the 2000 National Convention in Philadelphia, Pennsylvania recognized her with the creation of the Phyllis Churchill Tenney Excellence in Advising Award.

# A Salute to APO Brothers Serving Our Country

We honor the following Brothers of Alpha Phi Omega  
for their strength and courage as they serve our country  
during this time of war in Iraq:

- ★ Jonathan W. Crow, Alpha Rho Chapter at University of Texas at Austin
- ★ Bob Deahl, Zeta Delta Chapter at Miami University
- ★ Patrick Ellis, Jr., Alpha Epsilon Chapter at Louisiana State University & Agricultural & Mechanical College
- ★ Jefferson G. Heidenheimer, Eta Chi Chapter at Hardin-Simmons University
- ★ Misty Korman, Beta Mu Chapter at Southwest Missouri State University
- ★ Nathan Mark Magleby, Delta Eta Chapter at Oregon State University
- ★ Lamiek Martin, Sigma Upsilon Chapter at University of North Carolina at Charlotte
- ★ Ryan O'Banyel, Tau Omicron Chapter at Indiana University Purdue University- Indianapolis
  - ★ Jamie Reed, Delta Chapter at Auburn University
  - ★ Felix Santana Jr., Alpha Delta Eta Chapter at SUNY at Albany
  - ★ Eric Simmons, Eta Psi Chapter at California State University, Chico
  - ★ Catherine Talento, Alpha Beta Omega Chapter at Old Dominion University
  - ★ James R. Tate, Alpha Epsilon Eta at Concord College
- ★ Matthew Wheeler, Alpha Alpha Rho Chapter at the University of the Incarnate Word

*In an effort to recognize our APO Brothers serving in the war with Iraq, the following names were e-mailed to the National Office. We realize this does not include everyone and we would be happy to acknowledge more Brothers if the appropriate information is sent to the T&T.*

# WHO, *what*, WHEN & *Where*?

## ALPHA PHI OMEGA'S CALENDAR OF EVENTS

### OCTOBER 17-19

*Region VII Conference*  
Host: Alpha Epsilon  
Zeta Chapter  
University of Texas-Dallas  
Dallas, TX

*Region X Conference*  
Host: Rho Gamma Chapter  
California State University  
Anaheim, CA

*Section 88/89 Conference*  
Host: Epsilon Zeta Chapter  
Rensselaer Polytechnic Institute,  
Troy, NY

### OCTOBER 24-26

*Tri-Sectional Conference*  
Host: Delta Mu Chapter  
Pittsburg State University  
Pittsburg, KS

*Region V Conference*  
Host: Zeta Lambda Chapter  
University of Toledo  
Toledo, OH

*Region VI Conference*  
Host: Tau Omicron Chapter  
Indiana University Purdue  
University-Indianapolis  
Indianapolis, IN

### OCT. 31 - NOV. 2

*Region III Conference*  
Host: Sigma Rho Chapter  
Elon University  
Elon, NC

*Section 30 Conference*  
Host: Gamma Theta Chapter  
University of Colorado  
Boulder, CO

### NOVEMBER 3-9

*NATIONAL  
SERVICE WEEK  
"Building a Sound Mind"*

### NOVEMBER 7-9

*Region IX Conference*  
Host: Iota Tau Chapter  
Saint Olaf College  
Northfield, MN

*Region XI Conference*  
Host: Gamma Alpha Chapter  
University of Washington  
Seattle, WA

*Section 94/96 Conclave*  
Host: Alpha Gamma  
Pi Chapter  
University of Maine  
at Farmington  
Farmington, ME

### NOVEMBER 15

*Charter Reaffirmations  
Due at the National Office*

*Section 99 Conference*  
Host: Nu Theta Chapter  
Rowan University  
Glassboro, NJ

### DECEMBER 27-29

*Region IV Conference*  
Host: Section 69  
Birmingham, AL

### DECEMBER 28-30

*Region I/II Regional Conference*  
Host: Delta Rho Chapter  
Rutgers University  
New Brunswick, NJ

### JANUARY 16-18

*Region VIII Conference*  
Host: Section 26  
Omaha, NE

### FEBRUARY 20-22

*Section 23/27 Conference*  
Host: Epsilon Theta Chapter  
University of North Dakota  
Grand Forks, ND

*Section 56/59 Conference*  
Host: Alpha Gamma  
Omicron Chapter  
Heidelberg College  
Tiffin, OH

*Section 70 Conference*  
Host: Theta Mu, Psi Phi  
Chapters and Fisk University  
Nashville, TN

*Section 80 Conference*  
Host: Iota Lambda Chapter  
North Carolina State Univ.  
Raleigh, NC

**moving?**

**new address**

Name

Address

City State ZIP

( )

Area Code Phone Number

MAIL TO: Alpha Phi Omega  
14901 E. 42nd Street • Independence, MO 64055

**Alpha Phi Omega**  
14901 E. 42nd Street  
Independence, MO 64055

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