

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Adam Bolain

Position Sought: Program Director

Current (most prominent) Role in APO: Region V Director

Other current roles in APO (national level): Pledgeclass namesake committee, Co-lead of Board work session subteam, and National Volunteer Conference (NVC) presenter.

Past National, Regional, Sectional positions: Section 33 (Arkansas) Staff and Secretary 1994-1995. Section 41 (North Central Texas) Staff 1995-2004, served as Vice-Chair 1999 and resource member 2000-2004. Section 69 (Alabama) Staff 2000-2002. Region 7 Staff – 2002-2004 as Membership Chair. Section 65 (SW PA) Staff 2004.

Current Alumni Roles with Chapter(s): Current roles and responsibilities covered by RD position.

Past Alumni Roles with Chapter(s) Sponsor to Alpha Epsilon Chi Chapter at Bethany College (new charter 2005), Co-sponsor to Xi Omicron Chapter at Tarleton State University (revitalization 2004), Sponsor to Alpha Epsilon Tau Chapter at the University of Dallas (new charter 2003), APO LEADS presenter of Launch, Achieve, Discover and Serve (1 of 6 authors of Serve), Advisor to 2006 Louisville National Convention Chair and Coordinator.

Position(s) held while an active: President, Vice-President of Membership, Vice-President of Chapter Operations, Co-Chair to the Region VIII Conference – 1991. Voting Delegate at 1992 Boston National Convention (member of the Leadership Development reference committee)

Initiating Chapter(s) (Greek and School): Beta Rho Chapter (Spring 1991), University of Arkansas in Fayetteville

Recognitions Received: Beta Rho Chapter Distinguished Service Key (1994), Section 41 Distinguished Service Key (2004), and Spring 2008 Pledgeclass Namesake at the University of Arkansas (Beta Rho) and Tarleton State University (Xi Omicron).

Relevant non APO Experience: Project Manager-Quality Assurance for the Heinz North American Corporate Headquarters in Pittsburgh, PA. Currently manages a 17-person team that controls the formulas and recipes for Heinz-US. Responsible for a budget of \$2.2 million. Worked for Kraft Foods for 13 years prior to Heinz. Extensive training and presenting experience for numerous manufacturing locations across the US.

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Jeff Cantor

Position Sought: Program Director

Current (most prominent) Role in APO: AR&IVD Program Director

Other current roles in APO (national level):

Past National, Regional, Sectional positions: Convention Legislative Director (2006); Lead Advisor to Rules & Credentials (2002 & 2004); Advisor to Rules & Credentials (1996 thru 2000); Region 1 Special Projects Coord. (2003-2006); Section 99 Chair (1997-1999); Sectional Staff Liaison (Pi Rho, Alpha Delta Alpha, Nu Theta)

Current Alumni Roles with Chapter(s): Advisor to Alpha Zeta Gamma

Past Alumni Roles with Chapter(s)

Position(s) held while an active: Pledge SVP; Parliamentarian; Pittsburgh in 1992 Bid Committee Chair

Initiating Chapter(s) (Greek and School): Kappa, Carnegie Mellon University

Recognitions Received: Section 63 DSK, Kappa Chapter DSK

Relevant non APO Experience: Currently on executive board of Congregation Beth Chaim as a Trustee having served two terms as Financial Secretary; previous co-president of the Glendale Civic Association (neighborhood association); on the board of directors of Maurer Productions Onstage, a community theater company; employed by the New Jersey Department of Environmental Protection where I manage the daily data collection process for the heavy duty diesel truck inspection program and have lead an interdisciplinary workgroup to develop possible pollution control strategies for gasoline powered vehicles

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Robert M. Coop

Position Sought: Region VI Director

Current (most prominent) Role in APO: Region VI Director

Other current roles in APO (national level): none

Past National, Regional, Sectional positions: National Convention Sergeant-at-Arms, National Volunteer Conference Planning Committee, Region VI Volunteer Staff: Membership, Service, Leadership Development, Section 52 Treasurer

Current Alumni Roles with Chapter(s): Alumni member for Tau Omicron, Tau Lambda, and Mu Chapters

Past Alumni Roles with Chapter(s) Mu Chapter Advisor, Tau Omicron Chapter Advisor

Position(s) held while an active: Sergeant-at-Arms, member of various committees

Initiating Chapter(s) (Greek and School): Tau Omicron: Indiana University-Purdue University Indianapolis (IUPUI)

Recognitions Received: Section 52 DSK, Tau Omicron Most Valuable Pledge fall 1991, many thankyou's from groups served, Actives, and Alumni

Relevant non APO Experience: Project Manager for multiple county bridge inspection projects in Indiana. Professional Engineer in Indiana and Michigan. PADI certified Rescue Diver.

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Marilyn Mims Dow

Position Sought: Region Director

Current (most prominent) Role in APO: Region 1 Director elected in 2002

Other current roles in APO (national level): APO LEADS Presenter for Launch and Serve

Past National, Regional, Sectional positions: Section 96 Chair 1998-2002, Nu Alpha Rechartering Sponsor, Section 96 Vice Chair 1997-1998, Region II Service Chair 1995-1997, Charter Review Team 1998-2002

Current Alumni Roles with Chapter(s): Advisor, Theta Zeta (University of New Hampshire)

Past Alumni Roles with Chapter(s) Chapter representative for various chapters

Position(s) held while an active: President, Pledgemaster, Recording Secretary, National Convention Voting Delegate in Dallas 1994,

Initiating Chapter(s) (Greek and School): Phi Chapter of Syracuse University and the State University of New York College of Environmental Science and Forestry

Recognitions Received: Chapter DSK Dec 1995, Section DSK Spring 2003, Nu Alpha pledgeclass namesake (class immediately following chartering) Phi chapter spring 2003 namesake.

Relevant non APO Experience: Team Leader of Middle School Specialists, Parthum Middle School, Educator Advisory Board of the Museum of Fine Arts, Boston

Jim Hahn, CFRE

APO Experience: Pledged Lambda Omicron – WVU, Fall 1983. Held various offices including three terms as President. Past Section Chair, Region Staff. Chaired Regional Conference. Chapter Advisor, New Charter Sponsor, Section Staff. Chapter, Section, and Region DSK recipient. Pledge Class Namesake. Charter President of Regional Alumni Association. Served on National M&E, LD, and Marketing Committees. National 75th Anniversary Committee. Convention Planning Committee. Convention Reference Committee Chair, Advisor, Voting Delegate. National Board Structure Task Force. APO LEADS Trainer/Developer. National Pledge Class Namesake Committee. National Board of Directors – Marketing Program Director.

Professional: Certified Fundraising Executive, Waukesha County Museum (Director of Development & Marketing). BSA Summer Camp Staff – ten years. Active member of Association of Fundraising Professionals (AFP) and Planned Giving Council of SE Wisconsin. Current Elected Board Memberships: AFP-Milwaukee, Community Shares of Greater Milwaukee.

Personal Statement: I look forward to continuing the important work of completing and assisting with the implementation of a comprehensive brand and marketing strategy for the Fraternity. I am exceptionally proud of the work of the National Marketing Committee during the past term and the support of the National Board in dramatically improving our organizational culture with regard to perceptions of the value and priority of marketing. I further believe my experience as a non-profit professional provides a much-needed voice in the strategic governance activities of our board. Thank you.

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Maggie Katz

Position Sought: President

Current (most prominent) Role in APO: President

Other current roles in APO (national level):

Past National, Regional, Sectional positions: Vice President, Membership and Extension Program Director, Region VI Director, Section 54 Chair, Section 54 Treasurer.

Current Alumni Roles with Chapter(s): Advisor, Gamma Pi and Zeta Pi chapters; Member, Southeast Michigan Alumni Association.

Past Alumni Roles with Chapter(s)

Position(s) held while an active: Pledgemaster

Initiating Chapter(s) (Greek and School): Gamma Pi, The University of Michigan

Recognitions Received: Gamma Pi chapter, Section 54 and Region VI DSKs.

Relevant non APO Experience: Twenty-five year professional in the non-profit sector, working as a fund raiser for charitable organizations. Responsibilities include providing guidance, strategic planning, training and general support for volunteer Boards.

VITAE OUTLINE FORM

Name: **Carla Moran**

Position Sought: **Program Director**

Current (most prominent) Role in APO: **Service & Communication Program Director**

Other current roles in APO (national level): Authored several Torch & Trefoil articles. Developer/Writer of Suzy & Sam Service Advice Column (*Torch Topics*). Nominated two Brothers selected as National Pledge Class Namesake (Fall, 2004-Secretary Togo West, Jr., *Zeta Phi/Howard University, 1961* & Fall, 2007-Jack Jadel, Jr., *Zeta Kappa/Bowling Green University, 1950*).

Past National, Regional, Sectional Positions: International Service Project Co-chair (2001/2002 Book Drive): *120,000+ books collected and sent to the Philippines for needy children*. Region One Service Chair (1994-1998 & 2000-2002). Convention Legislative Manager (2000) & Reference Committee Advisor (1994-1998 Conventions). National & Special Committees (include): APO Endowment Trustee Nominating Committee Chair (2004 & 2008), Pledge Class Namesake Committee (2002, 2003, & 2005), Executive Director Search Committee (2001), Service (& Communication) Committee (1994-Present), International Relations (1998-2004), various Board working groups, etc. Workshop Developer/Presenter on topics including: *Service, Recruitment/Retention, Fundraising, APO Campus Visibility, Inclusive Fellowship, Resumes/Interviews, Service Officer APO-IMPACT Webinar, etc.* & Conference Banquet Speaker (*Sectional & Regional*).

Position(s) held while an active: National Convention Chair (1992, Boston, Massachusetts). Membership Vice-President. Chapter Advisor Liaison. Service Project Chair. Fellowship Night Activity Chair.

Initiating Chapter(s) (Greek and School): Theta Zeta, University of New Hampshire

Recognitions Received: Received all formal recognitions Theta Zeta awarded to Actives (*Distinguished Service Key, Outstanding Brother Award & Service Award*). Theta Zeta Pledge Class Co-Namesake (*Spring, 1995*). Diamond Torchbearer. Outstanding Alumna Award from the University of Massachusetts-Boston Program for Women in Politics & Government (*Spring, 1998*). Represented APO at the White House (*President's Remarks on Volunteering/September, 2008*).

Relevant non-APO Experience: I am employed as the Chief of Staff to a member of the Massachusetts State Legislature where I began as an intern and have worked since 1996. My first job after college was as an AmeriCorps VISTA (*Volunteers In Service To America*) at a non-profit agency where I recruited, trained & placed volunteers in the Boston Public Schools (1994/1995). I am a Lifetime Member of the Girl Scouts-USA, & (Past) Explorer (*Boy Scouts of America*). I serve locally including at my church (*Eucharistic Minister, Eucharistic Bread Baker, Floral Design, etc.*) and in my neighborhood with the Friends of Wollaston Beach. Married to Brother George Kober, P.E. (*Alpha Phi & Alpha Psi; Advisor to Omicron Iota*).

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Hon. John K. Ottenad

Position Sought: Program Director

Current (most prominent) Role in APO: Membership & Extension Program Director

Other current roles in APO (national level): National Pledge Class Namesake Committee; Membership Academy--Staff; National Volunteer Conference workshop presenter

Past National, Regional, Sectional positions: Region VIII Director (2004-2006); Section 49 Chair (1992-2000); National Convention Planning Committee (1990 and 2004); Region VIII Leadership Development Chair/National Leadership Development Committee (2000-2002); Region VIII Service Chair/National Service and Communication Committee (2002-2004)

Current Alumni Roles with Chapter(s): Advisor--Alpha Phi Chapter

Past Alumni Roles with Chapter(s) Advisor--Alpha Phi Chapter (1991-present); Workshop presenter at all levels including past CPW presenter

Position(s) held while an active: Pledge Class President; Chapter Membership Vice President; Chapter President (2 terms); National Convention Voting Delegate and member of the Nominations Reference Committee (1990)

Initiating Chapter(s) (Greek and School): Alpha Phi Chapter (Fall 1989) at Washington University

Recognitions Received: Alpha Phi Chapter Distinguished Service Key; Section 49 Distinguished Service Key; Pledge Class Namesake for the Alpha Phi Chapter; Eagle Scout and Vigil Honor Member of the Order of the Arrow (Boy Scouts); Silver Beaver recipient (Boy Scouts)

Relevant non APO Experience: Administrative Law Judge for the Missouri Division of Workers' Compensation; Speaker/Presenter at various Missouri Bar and other law-related educational programs; Long-time Troop, District and Council Volunteer in various positions for the Greater St. Louis Area Council of the Boy Scouts of America; Member of the Board of Directors for Kids Chance of Missouri; Former member and Chair of the East Area Resource Development Team for Special Olympics of Missouri

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Lee Peters

Position Sought: Region V Director

Current (most prominent) Role in APO: Region V Alumni Chair

Other current roles in APO (national level): Chair, National Alumni DSK Committee, National Alumni Relations Committee, National Scouting and Youth Services Committee

Past National, Regional, Sectional positions: Section 67 Chair, Section 84 Chair, National Liaison to Camp Fire USA, Region VIII Scouting and Youth Services Chair, Region V Membership and Extension Chair

Current Alumni Roles with Chapter(s): Advisor, Alpha Iota Chapter, President Central Ohio Alumni Association

Past Alumni Roles with Chapter(s) Chapter Rep for Epsilon Mu (University of Maryland)

Position(s) held while an active: President, Service Vice President, Region V Scouting and Youth Services Chair, National Service Committee

Initiating Chapter(s) (Greek and School): Alpha Iota, The Ohio State University

Recognitions Received: Chapter DSK (Alpha Iota), Section DSK (Section 67), Herbert G. Horton Award, Eagle Scout, Gold and Silver Congressional Awards

Relevant non APO Experience:

Board Experience - Served on various Boards of Directors including United Way of Paulding County, United Way of Williams County, Habitat for Humanity of Paulding County (founding Board member) and Central Ohio Council, Boy Scouts of America.

Budgeting - Past responsibility for budgets exceeding three million dollars per year. Held accountable for profit and loss statements. Currently serve on finance committee of my church.

Volunteer - Member of Rotary Club, Sunrise of Westerville - Serve as Mentoring Chair for new members. Unit Commissioner and District Advancement Chair for Boy Scouts of America. Eight gallon donor to the American Red Cross.

Leadership - Served as President, United Way of Williams County. Attended leadership programs in Paulding County, Williams County and Westerville, Ohio. Served as a

nursing home administrator for seven years where I managed over 75 employees, taking care of more than 80 residents.

Professional Experience: Currently, I am a project manager for Cardinal Health, installing equipment in hospitals throughout Ohio and West Virginia.

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Ed Richter

Position Sought: National Program Director

Current (most prominent) Role in APO: National Leadership Development Program Director

Other current roles in APO (national level): APO LEADS Launch course director; Serve course presenter; Explore, Achieve and Discover apprentice presenter; National Pledge Class Namesake Committee; Life Member; Torchbearer.

Past National, Regional, Sectional positions: National Service/Communication Program Director, 1998-2002; National Membership/Extension Program Director, 2002-2006; National Chapter Program Workshop Coordinator, 1996-98; Sectional Resource Weekend Chair 1993-96; Section 57 Chair, 1988-94.

Current Alumni Roles with Chapter(s): Scouting and Youth Services Advisor, Zeta Delta Chapter, Miami University, 1994-present; Advisory Chair, Zeta Delta, 1997-99.

Past Alumni Roles with Chapter(s) Sectional Representative to Zeta Kappa Chapter, 1987-88.

Position(s) held while an active: Service Vice President; chaired some chapter committees.

Initiating Chapter(s) (Greek and School): Alpha Iota Chapter, The Ohio State University, originally pledged 1982, depledged; Re-pledged in 1983. Initiated January 1984.

Recognitions Received: The Alpha Iota Chapter-Michael Wallace Award, 1987; Zeta Kappa Chapter Distinguished Service Key, 1994; Section 57 Distinguished Service Key, 1994; Region V Distinguished Alumni Medal, 1999; Region V Distinguished Service Key, 2003.

Relevant non APO Experience: Eagle Scout, OA Vigil Honor and Silver Beaver Award recipient; District level Scouter; Advocate for The Ohio State University Alumni Association; served in the U.S. Marine Corps Reserve, 1981-1987; recipient of several professional journalism awards.

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Keith D. Roots

Position Sought: Program Director

Current (most prominent) Role in APO: Member, National Finance Committee, 2002-present

Other current roles in APO (national level): National Development Steering Committee, 2002-present; Blue and Gold Society Ambassador, 2006-present

Past National, Regional, Sectional positions: -National Board of Directors: Finance/Operations Program Director, 2002-2004; Alumni Relations/Internal Volunteer Development Program Director, 2000-2002
-National Alumni Association Convention Directive Subcommittee, 2002; Chair
-National Fund Raising Committee, 2001
-National Membership Growth Task Force, Summer 2000

Current Alumni Roles with Chapter(s): -Faculty/Scouting Advisor, Theta [University of Virginia], 1986-1989 and 1998-present;
-Theta Alumni Association, Founding Member (2001); Treasurer 2001-2003; Chapter Liaison 2005-present; coordinated the association's \$40,000 campaign to create an endowment fund to support Theta Chapter service activities

Past Alumni Roles with Chapter(s) n/a

Position(s) held while an active: -Theta Chapter (University of Virginia): President, Parliamentarian, Pledge Trainer, Rush Chairman, Treasurer
-Alpha Rho Chapter (University of Texas): Nominating Committee Chair, Parliamentarian

Initiating Chapter(s) (Greek and School): Theta (University of Virginia); also active at Alpha Rho (University of Texas)

Recognitions Received: -Theta Chapter Distinguished Service Key, 2001
-Beta Zeta Pledge Class Namesake, Spring 2000
-Section 72 Distinguished Service Key, 1998
-Beta Zeta Chapter Distinguished Service Key, 1997
-Alpha Rho [University of Texas] Pledge Class Namesake, Spring 1994

Relevant non APO Experience:

Employment:

-Director, College Guide Program, University of Virginia, Charlottesville, Virginia, September 2007-present.

Lead a public service program designed to help students at partner high schools and community colleges throughout Virginia gain entry into college; the program focuses on high-achieving students from lower socio-economic backgrounds and potential first-generation college students. The program is not a University of Virginia recruitment effort.

Recruit, train, and supervise nineteen recent University of Virginia graduates, who work full-time with guidance staff and college access programs at the partner schools.

Coordinate and lead the fund raising effort for the program (current \$1,000,000 annually).

-Director, Arts & Sciences Corporate & Foundation Relations, University of Virginia 2004-2007

Managed the corporate and foundation fund raising program for the University's largest school; dual report to the Associate Dean for Arts & Sciences Development and the Senior Director of Corporate and Foundation Relations for the University Development Office

-Assistant/Associate Director of Foundation Relations, University Development, University of Virginia 2001-2004

Managed philanthropic relationships with private foundations and family foundations; worked with the corporate and foundation relations offices around the University to design and execute fund raising activities with development personnel and major academic departments

-Assistant to the Provost [Academic Vice President], University of Virginia, 1998-2001
Coordinated the annual budget process for most academic schools and departments – annual budget of \$170,000,000; reviewed of all faculty and administrative appointments and salary actions; member of University-wide strategic planning team; coordinator/writer of strategic planning reports and updates to the Virginia State Council for Higher Education

Education:

-All but Dissertation., Higher Education, University of Georgia, 1998

-M.Ed., Educational Psychology, University of Texas, 1991

-B.A., Government, University of Virginia, 1986

Other:

-Children: Benjamin, Grant, Kate

-Executive Board Member, Stonewall Jackson Area Council, Boy Scouts of America, 1998-present; chairman of the largest portion of the Council's fund raising campaign – met 2000 goal of \$150,000 and 2001 goal of \$156,500

-Vigil Honor Member, Order of the Arrow [Scouting honor society – highest level of recognition], 1983

-Eagle Scout, Class of 1980

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: John Strada

Position Sought: Region V Director

Current (most prominent) Role in APO: Region V Membership Chair

Other current roles in APO (national level):

APO LEADS Launch/Discover Director/Observer, Serve Director, Basic Skills Observer
Membership Academy Director
Member, National Membership Committee

Past National, Regional, and Sectional positions:

Section 67 Chair (2003- 2007)
Section 67 Staff (2007- Present)
Membership Academy Design & Development Team Coordinator
Louisville 2006 National Convention Bid Committee Advisor
Louisville 2006 National Convention Committee Day Trips Advisor

Current Alumni Roles with Chapter(s):

Advisor, Alpha Zeta Chapter (University of Kentucky) (2000-Present)
Advisory Chair, Alpha Zeta Kappa Chapter, (Eastern Kentucky University) (2006-Present)

Past Alumni Roles with Chapter(s):

Sponsor to the Alpha Zeta Kappa Chapter at Eastern Kentucky University (new charter 2006)

Position(s) held while an active:

President, VP of Membership, Book Exchange Vice President, Secretary, SAA.
Head Trainer for the War Eagle VI Mascot Program.
Voting delegate for the 1996 National Convention in Phoenix, AZ (member of the nominations reference committee).

Initiating Chapter (Greek and School): Delta Chapter, Auburn University (Spring 1993)

Recognitions Received:

Section 67 Distinguished Service Key, Alpha Zeta Chapter Distinguished Service Key,
Delta Chapter Distinguished Service Key, Delta Chapter Certificate of Appreciation in
Leadership, Alpha Gamma Phi Chapter Spring '08 Pledge Class Namesake, Life Member.

Relevant non APO Experience: Full time Communication Studies faculty at Eastern Kentucky University, with 14 Years experience teaching Communication Studies on the college level.

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Mark Allen Stratton

Position Sought: National Vice President

Current (most prominent) Role in APO: National Vice President

Other current roles in APO (national level): APO LEADS Discover Presenter/Director

Past National, Regional, Sectional positions: Region VI Director; National Convention Legislative Director (2002, 2004); Vice Chair, National Membership & Extension Committee (2003-2005); Advisor and Advisory Chair, Tau Omicron Chapter; Region VI and Section 52 Volunteer Staff

Current Alumni Roles with Chapter(s): None

Past Alumni Roles with Chapter(s) Advisor and Advisory Chair, Tau Omicron

Position(s) held while an active: Chapter President (2 years); Sergeant-at-Arms

Initiating Chapter(s) (Greek and School): Delta Xi, Ball State University

Recognitions Received: Distinguished Service Keys from Delta Xi and Tau Omicron Chapters, Section 52, and Region VI

Relevant non APO Experience: Instructor of Political Science, IUPUI; Co-Manager of the Office of Census Data, Indiana Legislative Services Agency; Member of the National Association of Parliamentarians; member of the Bristols Homeowners Association