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MINUTES  
OF THE  
ALPHA PHI OMEGA NATIONAL SERVICE FRATERNITY'S  
NATIONAL BOARD OF DIRECTORS MEETING  
DOUBLETREE HOTEL, CRYSTAL CITY  
ARLINGTON, VA

*July 9, 2005*

Presiding: Dr. Fred Heismeyer, National President

Dr. Fred Heismeyer brought the meeting of the National Board of Directors of Alpha Phi Omega to order at 8:33 a.m., July 9, 2005, in the Arlington, VA, Doubletree Hotel, Crystal City.

Invocation: Mr. Ed Richter

Roll Call: Mr. Robert J. London, National Executive Director

Fred Heismeyer, Ed.D.	John Ottenad, J.D.
Maggie Katz	Ginny Combs
Lisa M. Covi, Ph.D.	Kevin Simpson
Julie Moore, Ph.D.	David Corning
Carla Moran	Stan Carpenter, Ph.D.
Ed Richter	James L. Chandler
W. Brant Warrick, J.D.	Dave Emery
Elizabeth Tom, M.D.	Lorin Jurvis
Marilyn Mims Dow	Wilfred M. Krenek
Michael Haber	Robert J. London
Malcolm Lee	Jack A. McKenzie
Matt Cross	Gerald A. Schroeder, J.D.
Mark Stratton	Warren Weidman
Kari Logan	

Also in attendance were: **Judy Mitchell**, Director of Chapter Services at the National Office; **J. Stuart Hoffman**, Development Director at the National Office; **Linda Secrist**, Accountant at the National Office; **Schona Eagleburger**, Administrative Assistant at the National Office; **Dave O'Leary**, National Scouting and Youth Services Chair; **Jack Jadel**, Alpha Phi Omega Endowment Trustee; **John Wetherington**, Alpha Phi Omega Endowment Trustee; **Jamie Conover**, Region III Extension Coordinator; **Paul Louie**, Omicron Phi Advisor; **Tony Ploughe**, Extension Sub-committee Chair; **Nicole Frazier**, Petitioning Group member from Virginia Intermont College; **Krystle Richardson**, Petitioning Group member from Virginia Intermont College; **Dayna Richmond**, Petitioning Group member from Virginia Intermont College; **Amy Menefee**, Region III Service Coordinator; **Mike Menefee**, Region III Parliamentarian; **Mallory Wetherington**

**APPROVAL OF THE AGENDA**

Mr. Richter moved, seconded and passed the adoption of the agenda.

**CONSENT AGENDA**

Mr. Ottenad moved seconded and passed the adoption of the consent agenda as amended by Mr. Richter.

The Consent Agenda included:

Approval of the Board Meeting Minutes for February 5<sup>th</sup>, 2005

Adoption of the Membership Goals for fiscal year 2005-2006 as established by the Regional Directors.

Pledges	8,677
Initiates	7,267
AAMD	9,267

**PRESENTATION OF THE REGIONAL DIRECTOR'S MEMBERSHIP CUP**

The Membership Cup was awarded to Region XI and presented to Dave Corning in recognition of Region XI exceeding its membership goals in the 2004-2005 school year.

**ACTION ITEMS**

**EXECUTIVE SESSION**

Mr. Richter moved, seconded and passed that the Board of Directors enter into executive session.

Mr. Weidman moved, seconded and passed that the Board of Directors rise from executive session.

**APPROVAL OF THE 2005-06 BUDGET**

Mr. Stratton moved, seconded and passed the approval of the 2005-06 budget. Mr. Warrick abstained.

**ENDOWMENT PRESENTATION**

Mr. Krenek as Chair of the Alpha Phi Omega Endowment Trust introduced Mr. Jack Jadel, Alpha Phi Omega Endowment Trustee.

Mr. Jadel introduced the Endowment's new efforts in planned giving including the revamping of the Blue & Gold Society and outlined how the Ambassador's Program will be used to support planned giving.

**APPROVAL OF CHANGE IN FISCAL YEAR**

Mr. Simpson moved, seconded and passed amending Board Policy Manual, Policy XII, Section 4, Fiscal Year. The Fraternity's fiscal year will run from August 1 to July 31.

**APPROVAL OF CAPITAL EXPENDITURE 2004-05**

Mr. Warrick moved, seconded and passed the additional capital expenditure in the current fiscal year of up to \$7500 for a new postage machine in the national office. Mr. Warrick abstained.

**APPROVAL OF FALL PLEDGE CLASS NAMESAKE 2005**

Ms. Katz moved, seconded and passed by acclamation the approval of the Fall Pledge Class Namesake Committee's recommendation for the 2005 Fall Pledge Class Namesake Honoree, Past President Jerry Schroeder.

**AMENDMENT OF CHARTERING REQUIREMENTS**

Mr. Richter moved, seconded and passed the amendment of Appendix F of the Board Policy Manual. Mr. Cross abstained.

**DECLARATION OF INACTIVE CHAPTERS**

On recommendation of Mr. Richter, and pursuant to Article IX, Section 7 of the National Bylaws, the President declared the following Chapter's charter null and void:

Alpha Alpha Chi, Fairmont State College  
Omega Psi, Jackson State College  
Alpha Delta Rho, Northern Arizona University

**APPROVAL OF NEW CHARTERS**

Mr. Richter moved, seconded and passed the granting of a Charter to Virginia Intermont College and the new chapter to be designated Alpha Zeta Alpha.

**STRATEGIC DISCUSSION**

**OPEN MEMBERSHIP**

Dr. Moore moved, seconded and passed unanimously by those present and voting to adopt the following resolution. Dr. Carpenter and Mr. Schroeder abstained.

**Resolution**

Whereas, open and diverse membership is a core value of Alpha Phi Omega; and

Whereas, open membership as it appears in our bylaws is not clearly defined and is open to multiple interpretations; and

Whereas, the actions of the 1976 and 1998 National Conventions have attempted to clarify the Fraternity’s open membership policy; and

Whereas, Alpha Phi Omega has a strong history of eliminating barriers to inclusion; and

Whereas, social and legal climates have evolved significantly in the last 30 years; and

Whereas, we recognize and acknowledge the contributions that all-male chapters have made to their campuses and communities; and

Whereas, the National Board is charged with, among other things, enforcing the membership policies of the Fraternity as well as ensuring compliance with applicable laws; and

Whereas, the National Board is also responsible for the long-term interests of the fraternity,

Be it resolved that, in the interest of advancing Alpha Phi Omega and upon advice of legal counsel, all chapters must practice open membership without regard of gender.

Be it further resolved that, Regional Directors are strongly encouraged to provide educational and discussion opportunities related to this topic at their respective Regional Conferences. The Board further directs the National President to appoint a committee to develop a transition plan and timeline for implementation of open memberships for all chapters to the National Board of Directors at their February 2006 meeting. The majority of this committee shall consist of active members from all male chapters.

**STRATEGIC PLAN**

Mr. Richter moved, seconded and passed to amend the dates in Strategic Goal 5) to read: The Fraternity will have an active chapter on every “top 25” campus as identified in the U.S. News & World Report rankings *or other similar publication or ranking by 2015*”.

Mr. Warrick moved, seconded and passed to amend the dates in the Strategic Plan from 2010 to 2015.

**INFORMATION ITEMS**

**NATIONAL VOLUNTEER CONFERENCE**

Dr. Moore informed the National Board of Directors of the schedule and events for the National Volunteer Conference and asked all Board Members to contact their committees one more time and encourage all committee members to attend.

**MEDICAL SAVINGS ACCOUNT**

Mr. London updated the Board on the National Office Medical Savings Account program.

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**SPECIAL PRESENTATION**

Dave Emery, International Relations Director, made a presentation on behalf of the APO-Philippines which presented these gifts to the APO-USA Delegation in attendance at their May 2005 Convention. Brother Emery presented President Heismeyer with 2 Flags from the APO Australian group, 2 framed certificates of appreciation from the Philippine Brothers and Sisters and a plaque for Display in the National Office.

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The following written reports submitted for this meeting are part of the official minutes maintained at the National Office.

National President  
National Vice President  
National Executive Director  
Leadership Development Director  
Alumni Relations and Internal Volunteer  
Development Director  
Service and Communication Director  
Membership and Extension Director  
Finance and Operations Director  
Marketing Director  
International Relations Director  
Region I Director

Region II Director  
Region III Director  
Region IV Director  
Region V Director  
Region VI Director  
Region VII Director  
Region VIII Director  
Region IX Director  
Region X Director  
Region XI Director  
Scouting and Youth Services Committee

**TIME AND PLACE**

The next meeting of the Board of Directors will be February 3-5, 2006 at the Hyatt Regency Irvine, Irvine, CA.

**ADJOURNMENT**

The meeting was adjourned at 3:24 p.m.

Respectfully Submitted:

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Fred Heismeyer, Ph.D.  
National President

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Robert J. London  
National Executive Director